

# In & Around

**BANKS**



# THE EDITORS



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Committed to Excellence



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## CELEBRATING THE REMARKABLE CAREER OF MRS. SHARON NELSON!

Mrs. Sharon Nelson began her distinguished journey with Banks DIH Limited in 1991 as a Data Entry Operator. Through dedication and excellence, she rose to the position of Help Desk Manager in the ICT Department, where she served with integrity and professionalism for 22 years. In 2013, she transitioned to the Human Resources Department as Human Resources Manager and was later promoted to Human Resources Executive in 2019. Her contributions to the Human Resources Department have been invaluable, ensuring that employees were well-represented and supported throughout their careers.

Affectionately known as the "workplace mom," Mrs. Nelson is cherished by all who had the privilege of working under her guidance. Her nurturing spirit, coupled with her unwavering commitment, has left a lasting impact on the organization. After 33 years of exemplary service, we extend our heartfelt gratitude and best wishes as she begins this exciting new chapter.



**Mrs. Sharon Nelson**  
Former Human Resources Executive

## A NEW CHAPTER FOR THE SPORTS CLUB: EXPANSION PLANS UNDERWAY

Since its founding in 1970, the Sports Club has been a vibrant hub of activity hosting everything from Domino Competitions and Award Ceremonies to spirited cricket matches and relaxing after-work gatherings. Over the decades, it has stood as a cornerstone of camaraderie and celebration for employees.

Now, as part of a major development initiative, the doors to the Club's Auditorium and part of the ball field will close to facilitate expansion works. This transformation marks a significant step forward in the company's growth strategy. Speaking at the recent Employees' General Meeting, Mr. Reis announced that a new warehouse will be constructed to house can products from the New Beer Plant. He emphasized that space at Thirst Park is limited, making this expansion both necessary and strategic.



Photo of the Late Mrs. D'Aguiar, Former Vice Chairman (2009) during a Ceremony at the Sports Club Auditorium



Photo of Staff during the Employees General Meeting (2025)

## **REPRESENTATIVES FROM ROYAL UNIBREW VISIT THIRST PARK**



We had the pleasure of hosting an exclusive tour for representatives from Royal Unibrew at Thirst Park, Guyana. This insightful experience offered an in-depth look at the brewing process, promoting meaningful discussions on industry best practices and innovation.

Mr. Matthew Kendall, Brewmaster; Mr. Jeoff Clement, Brand Manager; Mr. Carlton Joao, Marketing Director; and Mrs. Sonya Forrester, Training/Communications Executive welcomed Gemma Oliviero, International Brand Ambassador (Malts); Sarina Ortiz, Marketing Manager (Americas); and Romie Bordanea, Regional Manager (LATAM & Caribbean). Their visit reinforced our shared commitment to excellence in brewing and marketing strategies as we continue to collaborate and drive forward industry-leading initiatives.

## **WOMEN CHAMBERS OF GUYANA COURTESY CALL TO OUR CHAIRMAN, MR. CLIFFORD REIS**



Banks DIH Limited had the honor of hosting the Executive Committee members of the Women's Chambers of Guyana. Our Chairman/Managing Director, Mr. Clifford Reis, along with Mrs. Kavorn Kyte-Williams, Human Resources Chief Executive/General Counsel/ Company Secretary, Mrs. Reshma Nedd, Trisco, Food Executive, and other female executives, welcomed the delegation.



This visit highlights an opportunity to exchange ideas, discuss collaborative initiatives, and strengthen our commitment to empowering women in the business community. We are proud to support and celebrate the achievements of women leaders in Guyana.

## ACCELHERATE WOMEN & GIRLS CONFERENCE 2025



(Right photo) Daughters of our female staff members with Ms. Adrienne Galanek, Deputy Chief of Missions - US Embassy Guyana

Thirst Park was buzzing with energy and inspiration as Banks DIH Limited proudly hosted the AccelHERate Women and Girls Conference, a celebration of strength, leadership, and the unstoppable spirit of women and girls! The third such women and girls conference hosted by the Company.

The event kicked off with a warm welcome from Mrs. Sonya Forrester, our dynamic Training and Communications Executive, who set the tone for an empowering day. Mrs. Kavorn Kyte-Williams, Human Resources Chief Executive/General Counsel/ Company Secretary, followed with opening remarks that officially launched the third leg of this impactful conference.

Taking center stage was our keynote speaker, Ms. Avia Maria Lindie, a passionate advocate for women's empowerment, who captivated the audience with her powerful stories and insights. We were also honored to welcome Mrs. Adrienne Galanek, Deputy Chief of Missions at the U.S. Embassy in Guyana, and Distinguished Toastmaster Ms. Lisa Agard, who skillfully chaired the program with grace and flair.

## MARK 2025!



The 2025 MARK Execution presented another excellent opportunity for training and brand positioning for our Sales and Merchandising Team. Over the course of three days, team members engaged in hands-on exercises focused on execution excellence and strategic brand placement.

We were honored to welcome key representatives from The Coca-Cola Company who supported the 2025 execution, including Carolina Duque, VP & General Manager for the Greater Caribbean; Shireen Ganga, Senior Franchise Operations Marketing Manager; Edgar Estevez, Director of Commercial Execution Caribbean; and Rosanna Pelaez, Senior Franchise Operations Manager, Stills Caribbean.

# BANKS DIH LIMITED WELCOMED SIXTY- SIX (66) WORKSTUDY STUDENTS



Workstudy students in photo with Senior Staff Members (From left seated) Ms. Nebiola Gittens- Training Officer, Nurse Sharon Mansell - Industrial Nurse, Mrs. Latchmi Ramjagan - Human Resources Manager, Mrs. Alana Mitchell - Human Resources Executive, Mr. Compton Sparman - Safety Officer, Mrs. Sonya Forrester - Training/Communications Executive, and Tatyana Abrams - Environment and Safety Officer

We were pleased to welcome sixty-six (66) students to participate in our Workstudy Programme. These students represent a diverse range of educational institutions, including the Guyana Technical Institute, the Guyana Industrial Training Centre, and the University of Guyana, among others. Our Workstudy Programme provides students with valuable hands-on experience in the labour market while allowing them to continue their academic studies. As part of their onboarding, the students participated in an induction session led by the Company’s Training and Communications Executive. During this session, they were informed about the opportunities available through the programme, as well as the rules, expectations, and responsibilities associated with their participation by various company representatives.

## SEVEN (7) STAFF MEMBERS GRADUATE FROM LEAP

This year, seven (7) staff members successfully graduated from the Leadership Elevation Alumni Programme (LEAP), a stepping stone in their professional development journey. Staff members who graduated were Savannah Re Hackett-Lynch - General Workshop, Suzanna Hamilton - Human Resources, Ravendra Arjune - Budget & Costing, Latchmi Ramkaran - Human Resources, Bonnie Ferrier - Light Refrigeration, Melanie Pilgrim - Brewery, and Amy Soars - Beer Plant. LEAP is a continuous development program for graduates of the Level Up Leadership program. For this iteration of the program, participants engaged in a Mastermind facilitated by Mrs. Sonya Forrester, Certified Maxwell Leadership Coach and Trainer.



Savannah Re Hackett-Lynch



Suzanna Hamilton



Ravendra Arjune



Latchmi Ramkaran



Bonnie Ferrier



Melanie Pilgrim



Amy Soars



## ASHANA GRIFFITH FROM CUSTOMS HAS BEEN ELECTED PRESIDENT

It is with great honor and enthusiasm that I step into the role of President for the 2025–2026 Toastmasters year. I am excited to lead alongside an exceptional team of executive members; each committed to excellence in their roles. Together, we are united in purpose and passion to elevate the Banks DIH Pacesetters Club to new heights.

This year, our focus will be on building stronger communication, empowering leadership, and fostering a vibrant, supportive environment for every member. We will continue to embrace the values of Toastmasters while innovating and growing as a club.

Our ultimate goal? To achieve the Smedley Award for Presidential Distinguished Club in 2026. With dedication, teamwork, and the Pacesetter spirit, I have no doubt we will get there stronger and more accomplished than ever before. Let’s make this year unforgettable



**Ashana Griffith**  
President 2025/2026

## BANKS PACESETTERS CELEBRATES 5<sup>TH</sup> ANNIVERSARY WITH PRESIDENT DISTINGUISHED AWARD & OTHER EXECUTIVES



**Queanna Fraser**  
Vice President Education



**Melissa Jacobus**  
Vice President Membership



**Denzel C. St Hill**  
Vice President Public Relations



**Latoya Ageda-Corbin**  
Treasurer



**Kiven Bonds**  
Secretary & Immediate Past President



**Tamar Mars**  
Sargeant at Arms



**Sonya Forrester, DTM**  
Advisor to the Board



**Marleysa Bishop**  
Advisor to the Board

These team members have been trained and are now equipped to serve confidently as first responders, helping to mitigate the impact of emergencies and provide critical support in serious situations.

## THIRTY- ONE (31) GRADUATED FROM LEVEL UP LEADERSHIP PROGRAM

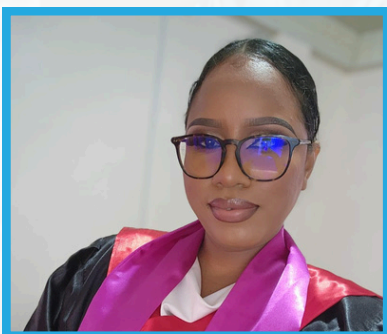


Graduates of Level Up Leadership in photo with the Chairman, Directors, Senior Executives and Facilitators at the graduation ceremony in the Sales Conference Room

The Level Up Leadership Program was designed to equip our Junior Executives with key skills across three areas: Personal Development, Business Acumen, and People Management. The program spanned five months, from February 12 to June 24, 2025, and included interactive sessions led by both internal and external facilitators.

This year's graduates were Vishnu Persaud - **Liquor Sales/Bev. Supervision**, Albert Cunningham-**Brewery**, Joylyn Jones - **Security Department**, Tyrese Joseph - **Materials Handling**, Rosalyn Wharton - **Finance Admin**, Annetta Caesar- **Security Department**, Ulett Thomas - **Vehicle Workshop**, Jamal Collier - **Environment & Safety Department**, Harold Wilburg - **Power Generation Department**, Leon Porter - **Distribution Warehouse**, Tyrone Wong - **OMG**, Mikhil Cox - **ICT Department**, Navita Obindernauth - **Bartica Branch**, Josh Bisnauth - **Finance Department**, Mohamed Zaman - **Audit Department**, Yannick Inniss - **ICT Department**, Marleysa Bishop - **Trisco**, Shyanne Smith - **Audit Department**, Romario Pollard - **Audit Department**, Queanna Fraser - **Environment & Safety Department**, Gwyne Douglas - **Brewery**, Preston Perriera - **ICT Department**, Mervyn Munroe - **Material & Handling**, Leonie Browne- **HR/Legal/ Compliance Department**, Felana Rajaram- **Human Resources Department**, Aviannah Slowe - **BASI**, Ashley Rodney - **Sales Administration**, Mark Farinha - **Industrial Site W/house**, Keon Taylor - **Bread Manager**, Lathica Massiah - **Materials Handling**, Devindra Jairam - **Sports Club**

## CONGRATULATIONS TO OUR STAFF MEMBERS



Denisa Paton from the Sales Administration Department graduated with her Master of Business Administration from Texila American University.



Romel Ramcharan from the Human Resources Department graduated with a Bachelor of Arts, Business Administration from ABE - Nations University.



Zalina Singh from the Head Office Department graduated with a Certificate in Supervisory Management at the University of the West Indies.

## EMPLOYEES BENEFITTED FROM WELLNESS CHECK-UP HOSTED BY THE NURSES' OFFICE

In a continued effort to prioritize employee health and well-being, the Medical Office at Banks DIH Limited successfully hosted a series of Wellness Check-Up Programmes on March 26, April 3, and May 29, 2025. These initiatives were made possible through the generous support of the Ministry of Health, which provided 10,000 Universal Vouchers to facilitate comprehensive medical screenings.



Participants benefited from a wide range of diagnostic tests, including Liver and Kidney Function Tests, Complete Blood Count (CBC), Lipid Profile, Thyroid Function Test, HbA1c (for blood sugar control), Prostate-Specific Antigen (PSA) Test and Urine Analysis.

## EMPLOYEES GAVE TOWARDS A WORTHY CAUSE



June 14 is recognized globally as International Blood Donors Day, a time to honor and appreciate the selfless contributions of blood donors.

Each year, the Medical Office of Banks DIH Limited, in collaboration with the National Blood Transfusion Services, host a Blood Donation Exercise at the Sports Club Auditorium to mark this important occasion. Thank you to all our team members for their life saving donations.

## TEN (10) NEW FIRST AIDERS TRAINED



We are pleased to welcome ten (10) new First Aiders to our Company's First Aid Register. These team members have been trained and are now equipped to serve confidently as first responders, helping to mitigate the impact of emergencies and provide critical support in serious situations.

Those trained were:

**Queanna Fraser** - Environment and Safety Department

**Shelonda Wilson** - Soft Drinks Plant

**Domonic Jackman** - Soft Drinks Plant

**Roanna Charles** - Sports Club

**Tavaree Greaves** - Materials Handling

**Ashley Rodney** - Sales Administration

**Kathleena Lall** - Head Office

**Alisa Selman** - Beer Plant

**Pamela Alert** - Demico

**Aron Hendricks** - Bev. Warehouse



## THIRTY-FOUR EMPLOYEES GRADUATE FROM COMPREHENSIVE FIRE PREVENTION TRAINING



In photo Graduates of the Fire Marshall Training Program along with Chairman, Clifford Reis, Marketing Director, Carlton Joao, Chief Fire Officer, Gregory Wickham, Human Resources Executive, Alana Mitchell and Safety Officer, Compton Sparman

Banks DIH Limited proudly celebrates the graduation of thirty-four (34) staff members from its in-depth Fire Prevention Training Program. Our Company is well-known for its commitment to workplace safety and its proactive approach to ensuring employees are well-equipped to respond swiftly and effectively in fire-related emergencies.

During the graduation ceremony, Safety Officer, Mr. Compton Sparman, commended the newly appointed Fire Marshals and highlighted the vital role they each play in protecting the Company's assets and promoting a culture of preparedness. Delivering the Charge was Chief Fire Officer, Mr. Gregory Wickham, who applauded the graduates and expressed sincere appreciation to Banks DIH Limited for its assistance during a recent fire in Georgetown, which destroyed Mae's Under 12 School. He acknowledged the Company's swift deployment of its fire tanker to the scene and praised its ongoing support to the Guyana Fire Service in times of need across the city.

Also in attendance at the graduation were: Chairman and Managing Director, Mr. Clifford Reis, C.C.H.; Marketing Director, Mr. Carlton Joao; Human Resources Executive, Mrs. Alana Mitchell; Environment & Safety Executive, Mrs. Afesha Burke, along with other senior members of staff.

The New Fire Marshalls are Matt James - **Credit Control**, Jenelley Duncan, Christine Spencer, Randy Rambarran, Lucketra Marks - **Environment & Safety**, Daniel Johnson, Rabindra Ramdeo, Maxwell Cameron - **Vehicle Workshop**, Dexter Lall - **Power Generation**, Shamar Mittelholzer - **Buildings Department**, Mario Jordan, Shakir Adams - **Vehicle Parts Stores**, Dominic Garraway, Olwaynes Adams - **Industrial Site**, Wayne Benjamin, Shellon D'Avillar - **Security**, Dwain Thompson, Keith Holder - **Linden**, Christopher Peters - **Bartica**, Alicia Ragnanan-Hintzen, Trevor Henry - **New Amsterdam Qik Serv**, Krishn Sakichand - **Berbice Distribution Warehouse**, Collis Phoneix - **OMG**, Tyrick Gomes - **Spares Stores**, Calvorn Abrams - **Trisco Division**, Jamal Jackson - **Beverage Warehouse**, Andre Williams - **Co2 Plant**, Stephen Hosannah - **Central Services**, Amy Soares, Daniel Anthony - **Beer Plant**, Darnel Watson - **Brewery**, Levar Harding - **Sales Administration**.

## BANKS DIH VISITS NEW AMSTERDAM TECHNICAL INSTITUTE

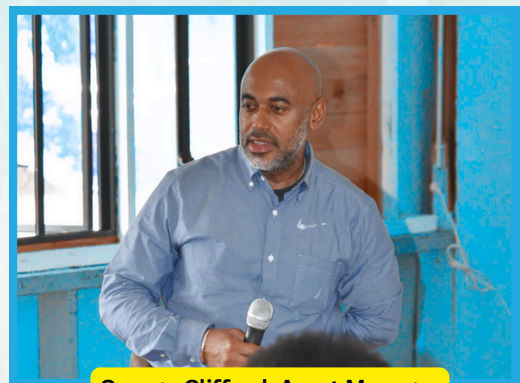
Three members of our dynamic team had the pleasure of visiting the New Amsterdam Technical Institute for an inspiring and interactive session with students and faculty. The visit was part of our ongoing commitment to community engagement and talent development.

During our guest lecture, we shared real-world insights from our journey at Banks DIH Limited, home to Guyana's only brewery, and the exciting challenges we navigate daily. From innovation in beverage production to the logistics of distribution, we offered a behind-the-scenes look at what it takes to keep the spirit of "Freshness is Domestic" alive.

More than just a lecture, the session was a gateway for students to explore the diverse career paths available at Banks DIH Limited. We highlighted opportunities across a wide spectrum of disciplines from engineering and quality assurance to marketing and logistics, demonstrating how their unique talents can find a home in our organization.



**Mrs. Sonya Forrester**  
Training-Communications Executive



**George Clifford, Asset Manager**

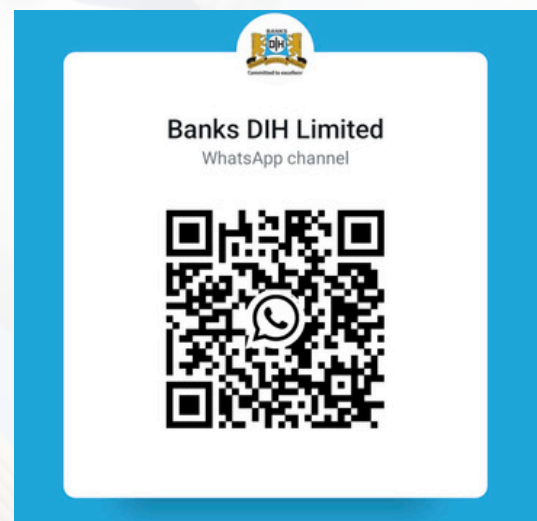
## 'TOUR DE BANKS' & BANKS WHATSAPP CHANNEL LAUNCHED

Banks DIH Limited, through its Communications Division, officially launched the "Tour De Banks" and WhatsApp Channel Initiative, a strategic program aimed at deepening public engagement and enhancing brand visibility. This initiative is being spearheaded by Denzel St. Hill, Communications Officer.



**Some winners from the Tour De Banks Trivia**

The program is designed to spotlight the company's operations, culture, and values while reinforcing the message of the Freshness Campaign and promoting our flagship products, Banks Beer, Classic Beer, and GT Beer. It seeks to leverage both in-person interactions and digital platforms. The initiative seeks to connect more meaningfully with consumers and stakeholders across Guyana. The "Tour De Banks" was conducted throughout the month of June and concluded on July 2, 2025, marking a successful phase of outreach and brand storytelling.



## GUINNESS IN THE STREETS - BARTICA EDITION



Defending champions Mighty Ruler retained their crown in emphatic fashion, defeating Jones Avenue 3-0 in the Bartica Guinness 'Greatest in the Streets' final on Sunday night. The match, played before a lively crowd at the Bartica Community Centre tarmac, was a showcase of grit, skill, and crowd-fueled momentum



With the crowd behind them, Mighty Ruler surged forward. Just four minutes later, Oswin Joseph delivered a thunderous strike that counted as a Guinness Goal (worth two goals), sealing a 3-0 lead and effectively ending Jones Avenue's hopes. Handing over the trophies and prizes was the Bartica Branch Manager, Keron Savory.



*Crispy, Spicy*

**FRIED CHICKEN**



**What's your favourite?**

Spicy

Original

Answer in the comments